

Salary Table 2022-DFW (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 2.2% General Schedule Increase and a Locality Payment of 25.68%
For the Locality Pay Area of Dallas-Fort Worth, TX-OK
Total Increase: 2.77%
Effective January 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,352	\$ 26,203	\$ 27,045	\$ 27,885	\$ 28,727	\$ 29,219	\$ 30,054	\$ 30,893	\$ 30,927	\$ 31,714
2	28,507	29,185	30,129	30,927	31,277	32,197	33,117	34,037	34,957	35,877
3	37,326	38,363	39,399	40,436	41,473	42,510	43,547	44,584	45,621	46,657
4	41,899	43,063	44,227	45,391	46,554	47,718	48,882	50,046	51,210	52,373
5	48,179	49,481	50,784	52,086	53,388	54,690	55,992	57,294	58,596	59,898
6	50,805	52,256	53,708	55,160	56,611	58,063	59,515	60,966	62,418	63,869
7	54,840	56,453	58,065	59,678	61,290	62,903	64,515	66,128	67,740	69,353
8	57,163	58,949	60,735	62,521	64,307	66,093	67,879	69,664	71,450	73,236
9	61,165	63,138	65,111	67,084	69,057	71,031	73,004	74,977	76,950	78,923
10	67,356	69,529	71,702	73,875	76,048	78,221	80,394	82,567	84,740	86,913
11	71,616	74,003	76,390	78,776	81,163	83,550	85,936	88,323	90,710	93,096
12	85,838	88,700	91,562	94,423	97,285	100,147	103,009	105,870	108,732	111,594
13	102,072	105,474	108,877	112,279	115,681	119,083	122,485	125,887	129,290	132,692
14	120,619	124,639	128,660	132,680	136,701	140,721	144,742	148,762	152,783	156,803
15	141,880	146,609	151,339	156,068	160,798	165,527	170,256	174,986	176,300 *	176,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>